

How has God gifted you? What has he uniquely designed you to do? Answers to these questions can be discerned many ways, but one of the more helpful methods is to simply dig in and prayerfully self-evaluate. The pages that follow are designed to help you do just that. After completing an online spiritual gifts assessment, you will be asked to write a list of suspected spiritual gifts. Then through additional questions and reflection, you will be asked to revise and improve upon that list.

As critical as this exercise is—and it is very critical—it also comes with an important warning label. Spiritual gifts are fully affirmed not through assessments but through service. This assessment should not be viewed as an ending point but a starting point. The purpose of assessing our spiritual gifts is to point us toward the most likely place for spiritual impact. You are encouraged to use what you learn here to accelerate your optimal service. As you act on what you learn here, you will gain increased clarity on the unique contribution God has empowered you to make.

Engage the following 3 steps to gain clarity on your Spiritual Gifts.

- Assess my Gifts
- Explore my Gifts
- Apply my Gifts

First Stage Assessing my Gifts

Start by completing the Spiritual Gift Assessment recommended on the Spiritual Growth Path.

• http://www.gatewaychurch.com/spiritual_outcomes/spiritual-gifts/

Once you have completed your assessment, write your top-scoring gifts here:



Second Stage Exploring my Gifts

Though assessments can be a useful tool, they are not the final authority on giftedness. Ultimately, spiritual gifts are confirmed or denied by the fruit that is born from their use. In this Second Stage, you are asked to test your initial list by researching the gifts and searching for evidence of their presence in your life.

STEP 1: Research the gifts.

- 1. Descriptions—When you have completed the assessment, read the descriptions of *all* the gifts represented in that assessment, including those for which you scored low. Do the descriptions of the gifts for which you scored high fit what you perceive of yourself? Are there gifts for which you scored low but with which you still identify?
- 2. Research—If you would like to learn more about your suspected spiritual gifts, do a Google search for "spiritual gift of _____" to mine the Internet for additional information.

How does this additional information and Scriptural context refine your understanding of your spiritual gifts?



STEP 2: Consider past experiences.

Because spiritual gifts are best confirmed by spiritual fruit, prayerfully and thoughtfully reflect on your past for times you have seen your suspected spiritual gifts in action. Record those events here. If you scored high on the spiritual gift of encouragement, for example, have there been times where you have come alongside a friend and helped him or her get through a hardship? Or if you scored high on the spiritual gift of leadership, when in your history have you noticed your ability to rally people toward a particular objective or goal? The experiences may or may not be directly related to service in and through a church.



STEP 3: Revise your gifts list.

Based on your considerations in Steps 1 and 2, revise your initial spiritual gifts list—adding any gifts that you sense may be present and removing any gifts that don't seem to fit.

Revised Spiritual Gifts List:

Third Stage Apply my Gifts

Where do you see evidence of you living, loving, and serving with the use of your Spiritual Gifts recently?

Identify some potential ways you can step into a situation/s where you can start using your Spiritual Gifts?



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